

*We are a welcoming, active, and business-friendly rural foothill community built on California's rich gold rush history.*



**City Manager's Report**  
**December 9, 2025, City Council Meeting**  
**Prepared by: Dave Warren, City Manager**  
**Item #: 3.3**

**Subject:** Employee Service Recognition

**Recommendation:** Approve and award the employee service certificates.

**Purpose:** To recognize employees for their dedicated service to the City.

**Strategic Plan Strategies:** Good Governance: Strategy No. 2 Create a supportive framework for action by supporting systems and human resources that can succeed.

**Discussion:** The City would like to recognize the following employees for their dedicated service to the City:

<b>Employee</b>	<b>Years of Service</b>	<b>Department</b>
Regina O'Connell	10	Administration
Patricia Harrington	10	Community Services
Addison Randall	10	Police
Candace Bernardi	20	Finance
Patty El Hajj	20	Finance
Juliann Shackelford	20	Police

Certificates of Appreciation and Gift Certificates in the following amounts to any store in Placerville will be presented to each employee this evening.

<b>Years of Service</b>	<b>Amount</b>	<b>No. of Employees</b>
10	\$ 25.00	3
15	\$ 50.00	0
20	\$ 75.00	3
25	\$100.00	0

**Options:**

1. Recognize the noted employees for their dedicated service.
2. Take no action.

**Environmental:** Tonight's action is not applicable.

**Cost:** The cost of the program this year is \$300.

**Budget Impact:** The \$300 cost was assumed in the Fiscal Year 2025/2026 Operating Budget.



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**Dave Warren, City Manager**